



Employee Newsletter

SEPTEMBER 2016

NEW! Leadership Connection

LEADER: Jesse Perron
TITLE: Director of Operations
HIRED: September 2, 2014

What's it like working with your dad? Do you have any fun insider information to share with us? **It has been very interesting working with him. I see a different side to him that my siblings don't know about because they've never spent time with him at the office. I try to carry myself in a professional manner and look at him as the owner of the company rather than my dad while I am at work. I think he handles working with me in the same way. Overall, it has been a great experience, and I'm grateful for having the chance to see and work with him every day.**

What are you most excited to be working on at Thomas Allen? **I don't know if I have a single item I am more excited to be working on than another right now, but I have always liked challenging projects. I love the satisfying sense of achievement I feel upon completion. I enjoy looking back on successful projects and taking pride in the contributions I made.**

What are some of your personal interests? **I have played hockey since I was about 5 and still play in various "old-men" leagues. Additionally, I started playing a sport called "Bandy" in the past few years. The game is played on an ice rink about the size of a soccer field. The best way to describe it is a combination of hockey and soccer. I really enjoy golf as well and play whenever I have the chance. I like to stay active, so I enjoy anything that involves being able to move around. In general, though, I pretty much just go with the flow. Whether that be fishing on a Saturday night at a cabin, or doing pub crawls in downtown Minneapolis, I am open to trying anything.**

What's on your Bucket List? **I would love to attend a world cup. In 2014, I was in Germany when they won the world cup that was being played in Brazil. I was at a watch party for the championship that had hundreds of thousands**

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Weddings



Congratulations!

Sarah Easton,
Case Manager – Anoka
County, married Mark
Bello in New York on
July 23, 2016

Leadership Connection cont.

of people lining the streets. The atmosphere and enthusiasm shared by all the fans was incredible! I think being at a game would be an unforgettable experience. I also really want to travel around and see different countries in Eastern Asia. When I backpacked through Europe for two months, I met several other travelers that had nothing but fantastic things to say about Eastern Asia.

What is your fondest wish for Thomas Allen's future? **My wish would be for Thomas Allen to maintain the provision of our high quality services while exploring more areas of opportunity. Further, I wish to see Thomas Allen working to continuously evolve and adjust to the changing needs of the Human Services industry. I believe it's important to always challenge the status quo to ensure we are working smarter all the time.**

Upcoming Events

Supervisor Training

"Session I"

Tue., September 20th

8am–12pm

20 E Thompson Suite 101 Training Room

OR

Thu., September 22nd

12pm–4pm

20 E Thompson Suite 101
Training Room

Supervisor Training

"Session II"

Mon., October 3rd

12pm–4pm

20 E Thompson Suite 101 Training Room

OR

Wed., October 5th

8am–12pm

20 E Thompson Suite 101
Training Room

CPR Challenge

Thu., November 17th–530pm–730pm

OR

Fri., November 18th–1230pm–230pm

OR

Sat., November 19th–1230pm–230pm

Corporate Training Room

First Aid

Fri., November 18th–10am–12pm

OR

Sat., November 19th–10am–12pm

OR

During Session I

Corporate Training Room

Employee of the Month

JEDI MICHAEL WILLIAMS: A FORCE AWAKENS

365 sun passings ago, in a Galaxy not so far away (Apple Valley), a man applied for a job as a full-time program counselor. In his absence, the very sinister 'Open Shift' had lurked for months. Once his Jedi training was complete, the sinister 'Open Shift' was conquered and order was again established within the galaxy of Coachman.

Determined to find the good in all situations, Jedi Michael did not rest until all negativity and unrest had been destroyed.

With the support of the Full-Time Jedi Michael, General (I mean Program Manager), Suzette Leia Organa Jamison was able to lead a small but mighty, brave RESISTANCE to the opposing dark forces of other open shifts and unrest within the galaxy.

General Suzette has sent her most daring Jedi, Michael, on several missions. His training involved willingly flying into systems previously unknown. His humility, and ability to understand the various personalities of the ruling species (clients), has made him a favorite amongst other counselors and rulers (clients) alike.

His mission to the planet of Advocator Guardianus (Protectors of the galaxy of Coachman) was met with much success and praise. Initially cautious, the inhabitants of planet Advocator Guardianus were won over with his ability to make sound, quick decisions that benefitted the galaxy rulers. The Protectors were also very impressed with the care and rapport that he established with the galaxy rulers.

Jedi Michael uses only the light side of the force. The dark does not exist in him. He uses his light saber of compassion to provide a dwelling, a system, where peace is evident, goodness is abundant, and ruler(client)-centered thinking is the procedure of standard operation.

Thank you, Jedi Michael Williams, for your work on behalf of the Coachman Galaxy. You are a force to be reckoned with!

Jedi Michael Williams must be your choice for Employee of the Month. The force has deemed it so.

Submitted by:
Princess Suzette Leia Jamison
Managing General of the Coachman Galaxy



New Babies



Ryan Stafford Peck

Born August 24, 2016, at
7:37AM

8 lbs 5 oz

20 3/4 inches long

Parents:

Shawn and Kerri Peck,
Assistant Program Manager
BCBS

Rookie of the Month

SHESTIN LAINE – HENNEPIN LTC CASE MANAGEMENT

Shestin joined our team of case managers in May 2016. At the time, the division was going through a great deal of changes; there were 2 new program managers and 4 new case managers. In this capricious environment, Shestin took it all in stride. She demonstrated flexibility, adaptability, and willingness to go with the flow among so many changes.

From her first day, Shestin dove right into the job. She came to us with several years of case management experience at another agency. Because of her thorough understanding of case management, Shestin not only became quickly independent with her case load, she started asking for additional work. And she didn't stop there; Shestin jumped in to start answering questions and providing training to her co-workers!

When Shestin arrives at the office, she immediately starts working. She is always positive, even during difficult or stressful situations. Her co-workers appreciate that she always has a smile on her face. She is approachable and dependable. Shestin is very independent in her work; she is able to problem solve situations autonomously by utilizing her wealth of knowledge of resources. She is even mentoring others. She has shared her knowledge of waiver programs and the oh-so-confusing Rate Management System in order to provide assistance to her co-workers.

“She is always positive, even during difficult or stressful situations. Her co-workers appreciate that she always has a smile on her face.”

Shestin has consistently gone above and beyond expectations. She has assisted in covering cases for case managers while on extended vacations. She volunteered to complete multiple Quality Visits for clients in Duluth after a case manager resigned. She willingly took on an entirely new program in her division and volunteered to start providing case management to clients on CDCS with Hennepin County. She has also sought out her supervisor at times asking for additional work because she was completely caught up on her own!

Thank you, Shestin, for being the hard-working, knowledgeable case manager that this division needed. You have done amazing things, and we look forward to seeing what else you bring to Thomas Allen!

Respectfully,
Emily Willems, Program Manager
Meghan Rodriguez, Program Manager
Kari Schuster, Program Director

Safety Corner

ARRIVE ALIVE – KEEPING SAFE BEHIND THE WHEEL

Given the potentially serious human and financial costs associated with a car accident, getting behind the wheel demands your full alert and focused attention. Safety behind the wheel ALWAYS takes priority over getting to your destination quickly. Unfortunately, while you may be driving safely, other drivers in your vicinity may not be nearly as conscientious about ensuring they are also following the rules of the road.

For this reason, it is important that in addition to obeying the traffic laws, you develop defensive driving skills to avoid being impacted by unsafe drivers as well as unforeseen road hazards.

Distracted Driving has become one of the biggest hazards on the road today, killing a total of 3,179 people in 2014 and injuring 431,000 others. One of the most widespread forms of distracted driving is cell phone usage. Texting, in particular, is most concerning.

Texting while driving takes your eyes off the road, your hands off the wheel, and your mind off the task of driving. It also takes your eyes off the road for an average of five full seconds; if you are traveling at 55 miles per hour while texting, that's enough time to cover the length of a football field **BLINDFOLDED**.

All distractions endanger driver, passenger, and bystander safety. In addition to texting, other distractions include:

- Using a cell phone/smartphone
- Eating and Drinking
- Talking to passengers
- Grooming
- Reading (including maps)
- Using a navigation system
- Watching a video
- Adjusting a radio, CD or MP3 player

So, please **STAY FOCUSED AND MINIMIZE DISTRACTIONS**: Silence your cell phone, and don't eat, drink, smoke or engage in any other activity other than focusing on driving while behind the wheel. Cell phone use, eating/drinking/smoking while driving are all in violation of TAI's Safe Transportation policy.

Just as importantly, keep a watch out for drivers that are distracted behind the wheel and steer clear of them.

Watching for distracted drivers is just one thing to keep in mind when on the road. Here are other important defensive driving tips to keep you, our clients, and others safe while on the road:

KEEP YOUR EYES MOVING: Scan your mirrors and the road ahead, including the horizon, continuously.

Watching traffic immediately around you, as well as further up the road, will alert you to any activity that may cause an accident and give you time to adjust (i.e. slow down) accordingly.

Safety Corner cont.

MAKE YOURSELF VISIBLE: Many accidents occur due to drivers not seeing the other car. Here are some simple ways to make your presence known: **1)** Always use your **TURN SIGNALS** to let other drivers know where you are going. **2)** Turn your **HEADLIGHTS** on anytime it is raining/snowing and/or foggy, as well as at dusk and any other time it is becoming dark due to weather. **3)** Make sure your **BRAKE LIGHTS** are fully functioning so the cars behind you know you're slowing down/stopping. **4) STAY OUT OF OTHER'S BLIND SPOTS:** Either accelerate so that you can easily be seen or drop back into their field of vision. Watch for these signs that someone is preparing to move into your lane: the driver is suddenly speeding up/slowing down, looking to the side or at their side mirror, or is starting to drift over toward your lane.

MINIMIZE LANE CHANGES: Frequent and/or sudden lane changes greatly increase the number of factors that can lead to an accident.

LOOK BOTH WAYS BEFORE ENTERING INTERSECTIONS: Check your left side for any cars ignoring the red light and then look to the right before entering the intersection.

ADAPT TO ROAD CONDITIONS: Slow down in inclement weather; even light rain can produce hazardous conditions. Additionally, tires lose their grip at higher speeds, making slowing down even more important when the weather is less than ideal. Slow down and watch for ice slicks when approaching stop signs/lights, bridges, exit/entrance ramps, and when in parking lots in winter weather.

DON'T TAILGATE: Try to stay at least three to four seconds behind the person in front of you. If you're driving a larger vehicle (i.e. a TAI extended van), you will need to allow even more time/space between you and the car ahead of you in order to stop safely if needed.

KEEP YOUR DISTANCE FROM BAD DRIVERS: Watch for distracted drivers, erratic drivers, those who are speeding or going extremely slow, tailgaters, and those who can't seem to stay in their lane without drifting from side-to-side.

KNOW WHEN AND HOW TO SWERVE: Only swerve if necessary to prevent an accident, and make sure: **1)** The lane you're swerving into is empty, **2)** Your car can handle the maneuver, and **3)** You correct your swerve immediately afterward so you don't end up on the side of the road or in the ditch.

KEEP AN EYE ON LANE CHANGERS: Regularly watch your mirrors for drivers approaching rapidly from behind or the lane next to you. Be prepared in case you are the next driver they cut in front of at the last minute – SLOW DOWN and let them pass through.

AVOID EYE CONTACT: Road rage drivers are often looking to start trouble, versus just reacting to road situations. Road rage increases when drivers look directly at one another.

Please remember: When you are transporting consumers not only is safety important, it's literally your job to ensure everyone in your vehicle arrives at their destination without incident. Arrive Alive!

Submitted by the Safety Committee

Scattered Sites Celebrates 40 Years

The Scattered Sites concept began in Dakota County in 1976 when THOMAS ALLEN, INC. provided an independent living situation for three clients of Orvilla Home in Eagan, Minnesota. All three clients had been long term participants of Regional Treatment Centers (state hospitals) and community intermediate care facilities in the community. The original intent was to provide short term assistance to the Orvilla graduates as they made the transition to gain independence in the community. It soon became apparent that these individuals needed ongoing assistance and counseling to support their day-to-day functioning in the community.

A contract was then developed with Dakota County to establish a formal program with professional staff. Since that time, the program has grown in size, complexity and scope. Beyond day-to-day supportive counseling, Scattered Sites now provides structured programming in daily living skills, assisting clients in seeking and applying for jobs in the community, searching and applying for housing, providing 24 hour on-call emergency services, and organized recreational and social activities including vacations.

The Scattered Sites program now serves numerous counties through the metro area and continues to provide minimal, ongoing supportive services to adults with developmental disabilities and/or mental illness in order to enable them to successfully live "on their own" in the community. The program provides an alternative to 24-hour intensive services for those able to function in a less restrictive environment with minimal supportive services. Many persons with developmental disabilities have both the desire and the potential to live independently in the community. However, they need supportive services to make their placement successful. Scattered Sites provides the means to enable these individuals, when properly prepared, to realize this level of independence for long term community living.

Currently Scattered Sites has hired numerous full-time, part-time and on-call staff that provide services to approximately 176 clients. The Scattered Sites services have always focused on helping clients in unique ways before person-centered thinking became the norm. Staff have and continue to go out of their way to help clients live their lives to the fullest. They help clients attend family functions, buy homes, live by themselves for the first time, be out in the work force, go out to socialize, travel to fun destinations, and transport clients to numerous activities including appointments, social events or on dates with the client's significant other. Scattered Sites helps clients live the lifestyle most of us take for granted.

The Scattered Sites division has also branched out to provide "wrap around" daily rate services to clients who need more than just a few hours per week in two unique programs: Scott County Apartments where two individuals receive services in their own apartment and the Apple Valley Townhouse program also known as Scattered Sites AV serving two clients who are now living independently in their own townhome.

The list of ways the Scattered Sites division and its wonderful staff have impacted our client's lives is endless, and we truly couldn't do it without the contribution of our entire team. The following does not do enough justice in recognizing the amazing group contributions, but it may give you a glimpse as to why we are honored to have them work with our clients daily.

Michelle Williams – 32 years of service, working with 4 clients. Michelle is super reliable and dedicated to the people she supports.

Scattered Sites Celebrates 40 Years cont.

Mark Plouman – 31 years of service. Mark knows almost every client and works on-call. Mark is amazing to work with and is a huge help with history of clients and how things go if questions ever arise.

Terilyn Malone – 29 years of service, working on-call. When Terilyn picks up on-call shifts the clients are always excited to see her and know they will have a great time.

Cheryl Eischen – 26 years of service, working with 2 clients. Cheryl works in Scattered Sites on top of managing two other sites. Cheryl is positive and truly enjoys everything she does with her clients.

Sindy Mau – 21 years of service, working with 1 client. Sindy is a hard worker and goes out of her way to help her client experience life to the fullest.

Steve Schweizer – 17 years of service, working with 11 clients. Steve is a lot of fun and very popular with his clients; they always look forward to meeting with him.

Debbie Lattimer – 16 years of service, working with 4 clients. Debbie works on assisting her clients to be as independent as possible and truly enjoys sharing her clients' successes.

Deb Hinton – 15 years of service, working with 9 clients. Deb is a pleasure to work with and is very helpful and responsive to her co-workers.

Christy Almen – 14 years of service, currently working on-call. Christy has been a great match with her weekend client and works hard to give her client new and exciting social experiences.

Esther Vang – 13 years of service, working with 9 clients. Esther enriches the lives of the people she supports and guides them through some difficult times.

Catherine Ries – 12 years of service, working with 9 clients. Catherine really goes that extra mile to make sure her clients are taken care of; she also loves to laugh and brings a lot of funny moments into the office when she comes and goes.

Jeanette Iten Stang – 12 years of service, working with 2 clients. Jeanette is great covering activities and filling in when she is needed.

Melissa Hall – 10 years of service, working with 1 client. Melissa is dedicated to her client and supports her client in many ways, but his goals are always a priority.

Andrew Nelson – 10 years of service, working with 5 clients. Andrew recently took on more clients, and he comes highly recommended. He is a very caring individual, has a great sense of humor, and is a hard worker, which his clients appreciate.

Scattered Sites 40 Years cont.

Kris Bilden-Shah – 8 years of service, working with 5 clients. Kris guides and supports the people that she supports through some difficult situations yet encourages them to be independent as possible.

Shelly Callais – 8 years of service, working with 1 client. Shelly has worked long term with her client and has assisted her through many phases of her life.

MaryAnn Bryson – 8 years of service, working with 1 client. Mary Ann is dedicated to helping her client live as independently as possible.

Chrissy Shields – 8 years of service, working with 5 clients. Chrissy has many of the same clients as when she started; she is always willing to fill in and help others and is a very positive person.

Amy Olson – 7 years of service, working with 2 clients. Amy has worked with some clients with challenging behaviors and always has maintained a supportive, positive, and professional attitude.

Christine Hernandez – 7 years of service, working with 7 clients. Christine has a wonderful sense of humor and can always make clients smile.

Deb Winter – 7 years of service, working with one client. Deb enjoys working with her client on activities and is a very dedicated worker.

Becky Becken – 6 years of service, working with 8 clients. She does great coordinating schedules with her clients and is always willing to help others.

David Brooks – 5 years of services, working with 5 clients. He is a very hard-working and organized individual. His clients enjoy spending time with him and look forward to their contacts.

Kathleen Matson – 5 years of service, working with 3 clients. Kathleen is newer to Scattered Sites and has quickly learned her clients' likes and dislikes.

Aprillee Werth – 4 years of service, working with 4 clients. April is very flexible and works hard to meet the needs of her clients.

Mary Brown – 3 years of service, working with 2 clients. Mary enjoys helping her clients with activities.

Mary Thiel – 2 years of service, working with 3 clients. Mary is very organized and is excellent at getting her clients out to activities and medical appointments.

Taunia Yungk – 2 years of service, working with 6 clients. Taunia works hard to help her clients with appointments and activities.

Scattered Sites Celebrates 40 Years cont.

Ned Lewis – 2 years of service, working with 7 clients. Ned has a friendly and calming disposition, which his clients really appreciate.

Lisa Remington – 2 years of service, working with 6 clients. Lisa just joined the team in Scattered Sites and is eager to learn about her clients and loves the diverse group of people we serve.

Clint Serrano – 1 year of service, working with 1 client. Clint is great at assisting his client get out into the community; he is also very attentive during training and a quick learner.

Stephanie Carrol – 1 year of service, working with 8 clients. Stephanie is very caring of her clients and is always willing to help when needed.

Jack Overstreet – 1 year of service, working with 6 clients. Jack has a great working attitude and has been gaining valuable experience in Scattered Sites while attending college.

Courtney Chessness – 1 year of service, working with 6 clients. Courtney is very pleasant with clients and co-workers and has been a great addition to the Scattered Sites team while attending college.

Suzi Ramirez – 1 year of service, working with 9 clients. Suzi consistently goes above and beyond to ensure her clients are getting the best services possible.

Sarah LaMourea – 1 year of service, working with 1 client. Sarah is very well liked by her clients and has been a great help to one of our group homes.

Mia Parroni – 1 year of service, working with 6 clients. Mia is back after taking a break; she couldn't stay away and has returned from a previous long term employment with Thomas Allen. Mia is dedicated to her clients and has managed to step into complex situations and provide the necessary support and stability.

Karen Michealson – 1 year of service, working with 4 clients. Karen is always flexible with her clients and goes above and beyond to make sure her clients are able to do things they enjoy.

Fernando Grassi Cueto – 1 year of service, working with 3 clients. Fernando has grown a lot in the past year and developed into a great staff; he goes the extra mile for his clients.

Alma Vasquez – Newly hired in the past year, working with 8 clients. In the short time she has been working in Scattered Sites, she has developed a great rapport with her clients.

Darryl Ngando – Newly hired, working with 1 client. Darryl is learning about his client and is looking forward to adding more clients to his case load.

Scattered Sites Celebrates 40 Years cont.

Thomas Clark – Newly hired, working with 2 clients. Thomas is currently working weekends at the new Apple Valley Townhouse program. Thomas is balancing school and work and was excited to share the client’s love of sports.

Jamie Alpha – Newly hired, working with 2 clients. Jamie is bright and sunny even at 530 AM when she goes to the new Apple Valley Townhouse program to make sure her clients have the best start to their day.

Debbie Grassi Cueto – Rep Payee and “office Guru,” 24 years of service. Debbie is the 1535 “Office Guru.” She is organized and keeps everyone else organized. She can be found ordering things, arranging things and rearranging desks as she makes sure everyone in the office is happy and has everything they need.

Roxanne Nellis – Service Coordinator, 8 years of service. Roxanne is dedicated to her position and continues to be an awesome back-up for clients, since she knows everyone. Roxanne has also continued to cover at the new Apple Valley Townhome to help staff during the beginning stages.

Valarie Miller – Service Coordinator, 2 years of service. Valarie was highly recommended by clients and client teams and became a Service Coordinator in July. Valarie is also working closely with the new Apple Valley Townhouse program and is excited for future expansion projects.

Sandy Stabell – Program Manager of Scott County Apartments, 7 years serving two clients. Sandy has always been able to work independently with her program and resolve concerns with her clients’ team members and always with a positive attitude.

Beth Samy – Program Manager, 4 years of service plus an additional 7 years before rejoining the team. Beth’s job duties are geared towards supervising and coordinating staff. Beth is always positive and brings warmth to the office every day.

Sheila Johnson – Program Manager, 2 years of service. Sheila stepped up into the manager role in early 2016 and has done a wonderful job coordinating client services.

Brianna Chartrand – Assistant Program Director, joined us this spring and is helpful with anything and everything asked of her. She is the most flexible person and does anything she can to help make the program run smoothly including covering shifts.

Thank you to everyone past and present who have given and continue to give wholeheartedly to their daily work of assisting clients during the past 40 years of Scattered Sites.

Respectfully Submitted By:

Angela McCallum

Program Director – Scattered Sites

Echo Park XXV

-a TAI Production

a.k.a. Echo Park celebrates 25 years

Reviews just in:

“Echo Park is a fun-filled ride!” - TMZ

“Those girls have the X Factor!” - Simon Cowell

“I love ‘em with both barrels...” - Sarah Palin

“Where is all that laughing coming from?!” - Elizabeth (Betsy) Kautz, Mayor of Burnsville

“If you do not speak, you cannot ECHO. If you do not stop the car, you cannot PARK.” - Mother Theresa

“Even after 25 years, that Program Manager, Suzette is still extremely cute.” - Bono

In May of 1991, the first production of “**Echo Park**” was introduced to the masses.

It had three amazing superstars:

S.S. – A feisty, sweet, beautiful soul with a penchant for heavy metal music and tomato soup. She was seen often with magazines and puzzles. S.S. was the mischievous one of the group – often improvising and stealing the scene.

D.P. – A former dishwasher, she was known at the time for sneaking in an early happy hour at work once or twice.

D.P. was the ‘Mary Tyler Moore’ of the group, “who can turn the world on with a smile.”

M.C.S. – This lady was certainly not in the background. She enjoyed sharing a joke, a song (she knows a ton of them!), or a ride in the van. She and her co-stars were often seen at the end of the day, sitting together and eating ice cream.

The original 1991 production crew includes:

Director: **Sandy Quinn**

Program Manager: **Pat Dunnigan**

Asst. Program Manager: **Mark Ploumen**

Flash forward 25 years to-----

“Echo Park XXV” –

Three new stars were added to the fabulous cast:

M.P. – D.P.’s sister, a woman with personality plus a true diva and lover of all things pretty and sparkly. She has a definite place in her heart for Elvis Presley. She is still looking for that diamond ring from that special guy... even if it comes from the Dollar Tree.

P.W. – P.W. is our songbird. She is always singing and very involved in church and Bible Study. She truly has the “joy of the Lord.” She is a news junkie – keeping the crew up to date on weather and sports scores. She is a HUGE fan of the Minnesota Twins.

C.H. – C.H. is our newest member. Joining the cast on January 1, 2014, she has the honor of being the first cast member at TAI that had all the new 245D forms and was the first to be selected under the new rule. C.H. has the cutest dang smile and is quickly becoming an audience favorite. Like, D.P., she LLOOOVVVEESSS coffee and pop. Beware of the beverage burglar!!

Echo Park XXV

Updates---

S.S. went to heaven in November of 2007. Her memory is engraved in our hearts. S.S. made life fun – you never knew what was coming next. She is having a blast decorating the walls in her mansion and eating as much ice cream as she wants...heaven has more than 31 flavors.

D.P. left us for her heavenly home in November of 2013. Her dance moves and laugh continue to bring smiles to our faces. She is happy that God likes coffee. She and John the Baptist perform “The Twist” every Monday before “Dancing with the Stars.”

Program Directed by: **Kathi Lamminen**

Assistant to the Director: **Jennifer Pelto**

Co-Starring:

Jackie Payton as Primary Program Counselor “Mama”

Sarah Elsen as Program Counselor “Sweetie Pie”

Michele Holzmer as Program Counselor “Ringer”

Deb Isaak as Awake Night Counselor “The Graduate”

Carol Johnson as Program Counselor “Den Mother”

Molly Kellen as “Mello Yello”

Barb Johnson as Program Counselor “Stanley”

Sandra Lane as Program Counselor “Clorox”

Trish Meyer as “Big Red”

Jodi Pietsch as Program Counselor “7-11”

Connie Craven as Program Counselor “Rookie”

With guest appearances by:

Zsa Zsa as herself

Support for the cast provided by:

Production Manager: **Suzette Jamison**

Body double / Stand-In for Ms. Jamison: **Jackie “Mama” Payton**

Echo Park Technical Support:

On-Set Medic: **Bridget Pricco, R.N.**

Nate Olson – Grip/Squirrel Handler

Jason Hughes – Production Designer

Craft Services courtesy of: Target, Hosannah Church, Aldi and Valley Natural Foods

Come out and visit us! We will bring you on a suspense-filled roller coaster of mystery (Who gave her the corn???), laughter and tears (both happy and sad).

But be warned...it is easy to enter but extremely difficult leave.

Game

Starting with any number on the top row, make your way to the bottom, adding the numbers as you go.

Each time you go to the next row, you can move straight down, or one place to the left or right.

What is the highest total you can make? What is the lowest?

```
1 5 1 5 1 5
3 3 2 3 3 4
2 3 4 4 3 2
2 2 3 2 2 4
2 2 4 3 4 2
4 4 4 4 2 3
```

© [Kevin Stone](#)

Answer to last month's puzzle: Flamingo.

```
__UTE >> FLUTE
C__EL >> CAMEL
ST__G >> STING
CAR__ >> CARGO
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CEDAR Quote

Coalition for **E**mployees' **D**ignity **A**nd **R**espect committee:

Everyone should be respected as an individual, but no one idolized.

~ **Albert Einstein**

Our Mission

Thomas Allen is committed to providing a positive quality of life experience while affirming each person's right to choose and realize their individual goals including where and how they learn, live, work and socialize.

Thomas Allen believes in meeting the changing needs of the client and the service industry.